



Firefighter/EMT Announcement

Now accepting applications for an eligibility list

This list will be utilized for future hiring considerations

Minimum Qualifications:

- ☐ Applicants must be at least 18 years of age
- ☐ Possess a high school diploma or GED
- ☐ Valid WA state drivers license
- ☐ Possess EMT-B (WA or NREMT) certification by time of hire
- ☐ Possess IFSAC Firefighter II Certification (by completion of probation)

Testing Process:

Applicants must submit a completed employment application, letter of interest and resume by the closing date. After the first review of the candidate applications and associated materials, the top candidates will be invited to participate in an oral board interview panel. Successful candidates will move on to an assessment center and Chiefs interview respectively. A conditional offer of employment is subject to the candidate successfully completing a physical agility test, background investigation and a medical physical prior to commencement of employment.

Application Closing Date: **March 20th, 2026 by 5pm PCT**

First review of applications and candidate notification: **March 23rd, 2026**

Interview Panel: **March 24th, 2026**

Assessment Center: **March 31st, 2026**

Salary and Compensation Package:

- ☐ \$71,423.22- \$89,279.03/Annually (actual salary DOE)
- ☐ 4.5% deferred comp match Paid
- ☐ Medical/Dental/Vision District contribution of
- ☐ \$75/month toward MERP

Salary and compensation package benefits are paid by the District in accordance with the current collective bargaining agreement.

Applications are available at the Griffin Fire Department, 3707 Steamboat Loop NW, Olympia WA 98502 or on the District website griffinfd.org. Completed applications, resume and letter of interest must be submitted by email to admin@griffinfd.org no later than March 20th, 2026 by 5:00 pm PCT. No materials may be added to the application packet after the announcement period has closed.



Employment Application

THURSTON COUNTY FIRE PROTECTION DISTRICT 13

Application Date: _____

CONTACT INFORMATION:

Name: _____ Email: _____
Last First Middle Name

Mailing Address: _____
Street City State Zip

Home Phone: () Cell: () Best way to contact you: Home Cell

PERSONAL INFORMATION:

Driver's License No.: _____ State: _____ Expiration Date: _____
Month / Day / Year

Auto Insurance Company: _____ Expiration Date: _____
Month / Day / Year

Have you lived in any other state? Yes No If yes, where: _____

Are you legally eligible for employment in this country? Yes No

Do you have a clean driving record? Yes No If no, please explain: _____

Have you ever been convicted of a felony? Yes No Misdemeanor? Yes No When? _____

If yes, please explain _____

NOTE - If you have ever been convicted of a felony or have had a misdemeanor crime against another individual in the past ten years, you are not eligible to volunteer with the Department do not proceed with the application process.

EDUCATION HISTORY:

School Name/City, State	Years Completed	Degree/Diploma

EMERGENCY SERVICE RELATED SKILLS, EXPERIENCE, & CERTIFICATES:

Certificate(s)	Expiration Date	Skill/Experience

OTHER:

Add any additional information relative to your qualifications, which have not been mentioned in this application.

RELEASE & AUTHORIZATION:

By signing and submitting this application, I certify that my answers are true and correct to the best of my knowledge. I understand that false or misleading information in my application or interview shall be cause for rejection of my application or release from membership.

When considering individuals for employment (both career and volunteer), conviction/criminal history records are reviewed as they are related to the content and nature of the work, and the safety and security of the fire district staff and the public. A conviction/criminal history does not necessarily disqualify an individual for employment/volunteer membership. Criminal history records will be subject to a satisfactory criminal conviction report.

By signing and submitting this application, I authorize Thurston County Fire Protection District No. 13 to conduct a complete background investigation for the purpose of verifying the information contained in my application and my fitness for the position that I have applied for. I further acknowledge and agree that the District may:

- Contact my present or former employers for all information relating to achievement, performance, attendance, personal history, and discipline.
- Confirm the status of my driver's license and driving record.
- Inquire into any criminal convictions on my record.
- Contact any personal references provided.
- Verify my educational background and training.

I authorize any person, firm or corporation contacted by the District to release any of the above records to the District.

I agree to:

- Waive any privilege of confidentiality I may have with respect to said records.
- Waive any claims against the District or against any prior employers as a result of the District's collection of said information.

I hereby declare the information provided by me and the statements above are true, correct and complete to the best of my knowledge. I understand that if I am selected to be a member, any misleading statement or omission of fact shall be considered cause for dismissal. If membership is obtained from this application, I agree to comply with all the rules and regulations of the District.

Applicant: _____ / _____
Print Name
Signature
Date

THE GRIFFIN FIRE DEPARTMENT IS AN EQUAL OPPORTUNITY EMPLOYER.